



January 21, 2021

Los Angeles Police Department
100 West First Street
Suite 1072
Los Angeles, CA 90012
ATTN: Michael Moore, Chief of Police

We, the LGBTQ+ Alliance of Los Angeles Neighborhood Councils, urge the Los Angeles Police Department to institute routine, mandatory, community-based officer training on the fair treatment of transgender people and to continue making improvements towards the fair treatment of transgender individuals.

While we commend the Los Angeles Police Department's adoption of anti-discriminatory arrest policy; guidelines regarding correct pronoun and name usage; discouragement of derogatory language based on gender identity, gender expression, and orientation; and inclusion of some transgender specific language on intake forms, we strongly encourage that the LAPD expand its policies and procedures to:

- Establish a routine, mandatory community-based officer training program for the fair treatment of transgender individuals
- Modify inmate classification forms and other forms to include the arrestee's "Name Currently Used"/"Preferred Name" and "Legal Name" as separate identifiers to discourage deadnaming
- Expand intake form gender identification to include nonbinary gender expression
- Modify LAPD's 030.45 Description of Suspect paperwork to include documentation of transgender and nonbinary individuals, instead of only male or female
- Consult transgender individuals regarding their gender preference for holding placement, including temporary placement, allowing them to choose where they feel safest, without submitting them to isolation
- Permit transgender individuals to wear gender-identity related garments such as binder, gaffes, and wigs or to provide privacy for removal of these garments, should this be deemed absolutely necessary for safety reasons
- Establish guidelines for officers to report mileage and odometer reading when transporting transgender arrestees, similar to those already in place for officers transporting members of the opposite sex
- Explicitly prohibit sexual misconduct by LAPD officers and establish prevention and accountability measures
- Explicitly prohibit the use of condoms as evidence of sex work



- Establish a civilian oversight group to conduct investigations of complaints regarding officer misconduct, instead of the LAPD's Internal Affairs Group

According to the National Center for Transgender Equality, [58% of transgender people](#) who interacted with police experienced mistreatment, ranging from verbal and physical abuse to sexual harassment, and transgender individuals are "[7 times more likely](#) to experience police violence and physical violence from law enforcement" when compared with cisgender individuals. Too often, not only are transgender persons are often targeted by police but are made victims of police brutality.

Recently, our own LGBTQ+ Alliance member and Wilshire Center-Koreatown Neighborhood Council Subdistrict 3 Representative Jamie Penn was targeted by police at a Black Lives Matter protest. Penn was unjustly charged with "[lynching](#)" for allegedly attempting to remove someone from police custody, when, in fact, she was [aiding an elderly person](#) who had been shoved to the ground. During her arrest, Penn suffered transphobic discrimination and harassment from LAPD officers.

We, the LGBTQ+ Alliance of Los Angeles Neighborhood Councils, demand that all charges made against Penn be dropped, that all officers involved in Penn's arrest undergo mandatory training regarding the fair treatment of transgender individuals, and that the LAPD establish protocol and programs to ensure fair, equitable, and compassionate treatment of transgender individuals.

Respectfully,

LGBTQ+ Alliance of Los Angeles Neighborhood Councils,